

2024 Higher Education Safety and Security Symposium

The Evolving Landscape of Higher Education Security

Speaker Biographies



General William Walker

Retired Major General, current Vice President and Chief Security Director, Allied Universal

Session: Preparing for the Unthinkable, Unimaginable, and Impossible

William J. Walker, Vice President and Corporate Security Director, Enterprise Accounts, Allied Universal Security Services, was a Special Agent of the Drug Enforcement Administration (DEA) for 30 years. He served in various national and foreign positions of increasing significance and was a member of the Senior Executive Service. Mr. Walker is a recognized investigative, safety, security, regulatory compliance, and risk mitigation professional with expertise in developing and executing strategies to protect people and property.

He is a Certified Fraud Examiner (CFE), and skilled in uncovering fraud, waste, and abuse, embezzlement, and insider threats. For 30 years he enjoyed a dual career as a DEA Special Agent and Army National Guard Officer. After retiring from DEA, he became a full-time, Army Officer and in 2018, served by Presidential appointment, as the 23rd Commanding General, District of Columbia National Guard. Major General Walker reported to the Secretary of Defense through the Secretary of the Army and provided the leadership, strategic vision, and command and control over Army and Air National Guard operations including military support to civilian authorities.

In the aftermath of the January 6, 2021 attack on the U.S. Capitol, the Speaker of the U.S. House of Representatives requested General Walker to retire from the Army, and he was elected to the critical role of Sergeant at Arms for the 117th Congress. Sergeant at Arms Walker introduced innovative methods to assist in the prosecution of people making threats to Members of Congress and their families, and he initiated enduring security enhancements to better protect Members, the House side of the Capitol complex as well as Congressional office buildings and the visiting public.

Mr. Walker was educated at the University of Illinois (BA), Chicago State University (MS), the National Intelligence University (MS), and American University (MA). He completed the Executive Leaders Program at the Center for Homeland Defense and Security, and National Security Programs at George Washington, Harvard, and Syracuse Universities. Mr. Walker is a Massachusetts Institute of Technology, International Relations Fellow, a National Academy of Public Administration Fellow, and life member of the Council on Foreign Relations. He is also a life member of the Fraternal Order of Police and the International Association of Chiefs of Police.



Lauren A. Lydic
Regional Trainer, Allied Universal®

Session: Speaking on Public Order Policing; Training Based on the Best Practices for Approaching Mass Gatherings and First Amendment-Protected Demonstrations, Civil Unrest, and more

Lauren Lydic is an experienced training professional. He has over 25 years of security and teaching experience including Emergency Preparedness and Response, School Safety & Security, Security Customer Service and Patrol Basics training in addition to teaching CPR/AED/Advanced Bleeding Control, Mass Casualty/Active Assailant, Less Lethal Weapons, Conflict De-escalation / Defensive Tactics, Clery Act. Lauren has multiple certifications from the DE and MD State Police, DHS, and FEMA / CISA.



James McGinty
Regional Training Director, Allied Universal

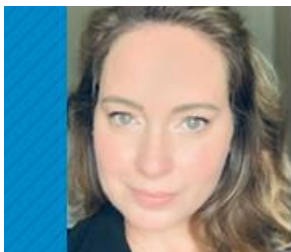
Session: Speaking on Public Order Policing; Training Based on the Best Practices for Approaching Mass Gatherings and First Amendment-Protected Demonstrations, Civil Unrest, and more

James McGinty is an experienced training professional with a demonstrated history of working in the security and investigations industry. Jim is a twenty-five-year veteran of the Philadelphia Police Department and a former Commander of the department's Bomb Disposal Unit.

Mr. McGinty was a fact finder in the first World Trade Center Bombing, TWA Flight 800 tragedy, and an investigator assigned to the Oklahoma City bombing. Jim was assigned to the oversight committee for the Columbine High School investigation. A member of the investigation team for the 2005 Fulton County courthouse shootings.

Jim's experience has placed him on national panels that have studied the challenges facing corporate America in this Post 911-era. Most recently named to a National Committee for Standardization with the American Society for Industrial Security and the National Fire Protection Agency ANSI division in Washington, DC. He lectures across the country to industry professionals on *active shooter and workplace violence*. Former Board Member of the National Tactical Officers Association (NTOA) and awarded a lifetime membership to the organization.

Because of the campus, shootings commonly referred to as "Active Shooter" situations; Jim has helped a variety of schools and corporations format their response plans to address these potential situations. He is recognized as a leader in the country's Safe School Initiative and was contracted by the Department of Homeland Security National Protection and Programs Directorate Office of Infrastructure Protection for active shooter/workplace violence programs that are presented to the nation's public safety community as well as this country's critical infrastructures and corporate community.



Robin Shusko
Director of Public Safety, Frederick Community College

Session: Promoting a Positive and Safety Culture Within Educational Settings

Robin Shusko is a retired Montgomery County (Maryland) Police Officer. She spent most of her career assigned to the patrol division, but also had opportunities to work in community special projects, financial crimes, and district investigations.

One of her passions was serving as a Field Training Officer, and it was during these experiences with new recruits that she became interested in teaching beyond the police department. Robin considers herself a lifelong learner, so it was no surprise that, following her retirement, she sought employment in Higher Ed. Ms. Shusko earned a B.S. in Psychology from Frostburg State University (MD), an M.A. in Psychology (Human Sciences) from Hood College (MD), an M.A. in Forensic Psychology from Marymount University (VA), and an M.S. in Learning Design and Technology from University of Maryland Global Campus (UMGC).

She is currently pursuing a Doctor of Education in Educational Leadership (Ed.D.). In 2007, Robin joined the Universities at Shady Grove, University of Maryland as an adjunct instructor with Criminal Justice. She subsequently added University of Maryland Global Campus (UMGC), Frederick Community College (FCC) (MD), and George Mason University (VA), to her list of adjunct teaching experience. Her main areas of instruction are Forensic Psychology, Criminal Justice, Criminology, Juvenile Delinquency, and Corrections, as well as various Psychology courses.

Ms. Shusko currently serves as the Director of College Safety, Security, and Emergency Preparedness at Frederick Community College, and continues to teach as her schedule allows.



Carlos Ortiz
Chief of Police, Monmouth University

Session: Bridging the Gap in Crisis Intervention for Higher Education Public Safety

Experienced Police Chief with a demonstrated history of working in the higher education industry. Skilled in Research, Criminal Investigations, Public Safety, Law Enforcement, and Criminal Justice. Strong Law Enforcement & protective services professional with a Bachelor of Arts (B.A.) focused in Criminal

Justice/Law Enforcement Administration from Montclair State University.



Dr. Branville Bard, Jr.
Vice President for Public Safety, Johns Hopkins University and Johns Hopkins Medicine

Session: Fireside Chat

Dr. Branville G. Bard, Jr. serves as the vice president for public safety for all Johns Hopkins University and Johns Hopkins Medicine campuses and facilities worldwide, with the exception of the Applied Physics Laboratory.

In this role, Dr. Bard works to ensure Johns Hopkins students, faculty, staff, patients, visitors, and neighbors are provided a safe and secure environment and receive responsive and respectful assistance for their public safety and security needs. He also proactively identifies public safety and security risks to Johns Hopkins institutions, its facilities, and the people it serves. Dr. Bard and his team design and direct implementation of policies, procedures, training, and operations to address those risks and increase safety awareness.

Dr. Bard joins Johns Hopkins with more than 28 years of experience in law enforcement and public safety. Known as a reform-minded pracademic who is heavily influenced by a sense of procedural and social justice, he believes you can keep communities safe from crime, while also safeguarding the civil rights of those who make up the community.



Nicholas J. Paros

Regional Vice President- Delaware/Maryland/West Virginia Allied Universal

Session: Fireside Chat

Nicholas Paros provides direct management and operations support for security services through three field offices in Delaware, Maryland, and West Virginia. He supports customers through proactive leadership of three direct reports, 28 indirect reports, and approximately 3,000 Security Professionals.

Nicholas joined Allied Universal in 2021 through the acquisition of G4S where he was the Senior Vice President overseeing the Maryland, Delaware, South Jersey, Pennsylvania, and Ohio markets. While at G4S, he also assumed the roles of General Manager and Vice President. In addition, Nicholas was a Maryland State Trooper (Cadet through Lieutenant Colonel) between 1983-2006.

Nicholas has been an active member of ASIS International since 2009 and is a current member of the Maryland Troopers Association and the Fraternal Order of Police. He also served as a Board Member of Metro Crime Stoppers of Maryland, Maryland Handgun Review Board, and the Professional Licensing Board of Examiners for security Guard and Private Detective Agencies in the state of Delaware.

Nicholas earned a Bachelor of Science degree in Criminal Justice Administration from the University of Phoenix. He also completed John Hopkins University Executive Leadership Training, Maryland State's Police K-9 Training, Critical Infrastructure Security Training, Active Shooter Training, and numerous other programs.



Frank Spano,

Director of Education Security Services, Allied Universal

Session: Fireside Chat

Frank Spano supports campus safety, client satisfaction, and regulatory compliance through strategic relationships and consultation with key stakeholders in the K-12 and higher education markets.

Prior to joining Allied Universal, Frank served as Associate Dean and Chief Academic Officer of Valley Forge Military College. Additionally, Frank is the Founder of the Counterterrorism Institute, the former Director of National Security Policy for the Investigative Project on Terrorism, a former Associate Professor of Homeland Security and Emergency Management and has served as the Continuity of Operations (COOP) and Enterprise Risk Management (ERM) Subject Matter Expert supporting the United States Department of Health and Human Services.

A graduate of the Federal Law Enforcement Training Center (FLETC), Frank served as a Special Agent with the Air Force Office of Special Investigations' Antiterrorism Specialty Team. He is also an Air Force Veteran and serves as a member of the First Troop Philadelphia City Cavalry.

Frank holds an associate of arts in criminal justice from Valley Forge Military College, a bachelor of science in occupational education from Wayland Baptist University, a citation in strategic management from Harvard University, and a juris doctorate specializing in homeland and national security law from Western Michigan University's Cooley Law School. Frank is also a Federal Emergency Management Agency (FEMA) certified professional continuity practitioner, a Lean Six Sigma Master Black Belt, and is a graduate of the FEMA National Emergency Management Executive Academy.